



The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, therefore the following shall be deemed to be included, in addition to the duties that you may be required to perform:

Promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Under the Sexual Offences Act 2003 it is a criminal offence for a person over 18 (e.g. teacher, matron, sports coach) to have a sexual relationship with a child under 18 where that person is in a position of trust in respect of that child, even if the relationship is consensual. This applies where the child is in full-time education and the person works in the same establishment as the child, even if s/he does not teach the child. Moreover, whatever the age of the pupil, a sexual relationship between an employee and a pupil will be considered an abuse of a position of trust and gross misconduct, likely to result in dismissal.

Teacher of Orchestral Percussion

Repton School and Repton Prep School seek to appoint a talented and well-qualified graduate to be Teacher of Orchestral Percussion from September 2020. The successful candidate will enter fully into the life of the Music Departments and the School as a whole. They will have an outstanding track-record for percussion teaching and will be an experienced performer. Above all else they will have the ability to engage and inspire the range of pupils with whom they come into contact.

Repton has invested significantly in this aspect of the department, with a dedicated and well-equipped Percussion Room. The postholder will teach Orchestral Percussion pupils (currently 12) across both school sites, from ages 7 – 18, and will work with the Directors of Music on developing an ambitious programme for this key section of the department. They will also direct percussion ensembles as appropriate. Some drum kit teaching may also be available

All Visiting Music Teachers are expected to keep up-to-date with developments in good teaching practice.

Music at Repton

Music is at the heart of Repton and resounds throughout the School. The Department is housed in an impressive building which features a purpose-built concert and rehearsal hall, a fully-equipped recording studio, a computer suite set aside for composition and a variety of academic and instrumental teaching spaces. The school chapel has a fine 3-manual Harrison & Harrison organ, while the pianos in the Music School have recently been upgraded to new Yamaha grands and uprights. In 2016 the school invested in a new Steinway model C grand piano.

The Department's four full-time members of music staff are joined by Heads of Strings, Wind & Brass, and Singing. There is a team of 30 specialist Visiting Music Teachers who bring much energy and expertise to the pupils' musical lives.

The department runs a busy schedule of weekly rehearsals including a Symphony Orchestra, String Ensemble, Concert Band, Junior & Senior String Quartets, Jazz Band, Brass Ensemble, Saxophone Ensemble and a series of choirs. Over 50% of the School receives individual music tuition each week.

Instrumental music at Repton is flourishing in terms of both quality and depth: several pupils gain ABRSM Diplomas each year, and there is an ambitious programme of performance opportunities including Informal and Coffee Concerts, a Repton Concerto Spotlight, a professional Subscription Concert Series and large-scale orchestral and bands concerts.

The Chapel Choir performs at weekly chapel services as well as major events such as the Remembrance and Christmas Carol Services. This group is also building a strong reputation beyond Repton, performing annually on BBC Radio 4's 'Daily Service' Programme as well as singing Evensong in venues such as St George's, Windsor (2018) and St Paul's Cathedral (2019). The Chapel Choir commissions leading composers each year, with recent works written by Martin How, Bob Chilcott and Alexander L'Estrange. Repton musicians regularly go on to study Music at leading universities and conservatoires, with a number of recent pupils holding choral and organ scholarships at Oxbridge, Durham and the Royal College of Music.

The School

Repton School, founded in 1557, is situated in the Derbyshire village of the same name and stands on the banks of the River Trent, three miles from Burton on Trent and eight miles from Derby. Repton is an independent fully co-educational boarding and day school of 650 pupils, of whom 290 are in the Sixth Form and 450 are boarders. Each pupil, whether day or boarding, is a member of a house, of which there are 10 (six for boys and four for girls).

Academic standards are high. In the summer 2018, 16% of A level entries from Year 13 achieved an A* grade, 45% achieved A*/A grades and 77% achieved A*/A/B grades. In the same year at GCSE, 44% of entries from Year 11 pupils achieved an A*/9/8 grade and 66% achieved A*/A/9/8/7 grades.

A major programme of investment and expansion has been completed in recent years, to accommodate growing numbers and provide pupils with the very best opportunities. This has included the extension and refurbishment of the 400 Hall, the main school theatre, which now has two first-class auditoria and a superb foyer, the creation of a new, £9.5 million centre for science teaching - the 'Science Priory', and the opening of another, purpose-built facility housing the Mathematics and Physical Education departments. The buildings housing the humanities departments have just been fully renovated to a very high standard. Other recent projects have seen the refurbishment of the Music School, including the installation of a recording studio and a concert room and the expansion of the facilities for Art and a new Textiles Studio and Gallery. Two thirds of academic teaching space has been built or substantially renovated since 2013. Facilities for sport are equally impressive: in addition to a large Sports Hall, indoor tennis courts, fitness suite and a 25m indoor swimming pool, there are a generous number of outdoor pitches and courts, including both floodlit water - and sand-based astroturf pitches. The whole site is networked so that pupils and staff can access the School's ICT facilities and there is also an ongoing programme of improvement for the boarding houses. The School is looking to develop its facilities further with a continued and ambitious programme of investment over the next few years focussing on sport, staff accommodation and boarding houses.

Creative activities, including music, art, drama and technology, flourish. The School plays association football, hockey, cricket, and netball. The top teams in the major sports typically play at national or regional level. Other sports include Eton fives, tennis, squash, athletics and cross country, gymnastics, sailing, canoeing, climbing, swimming, shooting, badminton and rugby. There is a thriving CCF Contingent, Duke of Edinburgh Award Scheme and Community Action programme, and a large and vigorous Careers Department. Members of staff are expected to take a full part in the busy extracurricular life of the School. Further information about Repton School and an application form can be found on the website: www.repton.org.uk

Conditions of Service

It is expected that the role will require 1 – 1 ½ days per week across both sites. The successful candidate will be paid at the appropriate rates for individual tuition (£36.52 per hour), rehearsals (£29.23 per hour) and for leading ensembles (£38.36 per hour); rates are inclusive of holiday pay at 12.07%.

In accordance with the Children Act any appointment to the Repton staff is conditional on criminal records clearance and the successful candidate will be required to supply the necessary information and documentary evidence. References will be obtained on all candidates called for interview and applicants should be aware that the interview will contain questions relating to the candidates suitability to working in a post involving children.

Candidates should apply to Mr Oliver Walker (omw@repton.org.uk) with a covering letter and fully completed application form, which includes the names and addresses of two professional referees, and should also complete the Repton School Employment Application Form by midday on Friday 18th September 2020 . It is expected that interviews will take place w/c 21st September. Applicants will be contacted for interview if they have been successful in the short-list process.