



Appointment of
Graduate Assistant Music
2023
Candidate information



The College

Hurstpierpoint College is one of the country's leading HMC co-educational schools and has a reputation for offering an excellent all-round education with a strong academic core for every child.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in all. Over half the pupils in the Senior School are boarders (weekly or flexi).

Hurst is a significant medium-sized enterprise in Mid Sussex with around 450 employees and an annual turnover of £30 million pa.

What particularly strikes visitors to the College is the vibrant dynamic of our community.

Situated within a 140-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out and planned with zones for the Academic, Co-Curricular and Pastoral. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including

Oxford, Cambridge, the various London Universities, as well as large numbers to Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England college. The Christian ethos underpins college life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

The College is a Co-Sponsor, together with the Diocese of Chichester, of the newly formed Hurst Education Trust, a local multi academy trust. The Trust currently has three local primary schools, although it is envisaged it will grow to between six and seven schools over time.

We are ambitious for our pupils to achieve the best that they can in all that they do and we recognise and encourage both engagement and achievement.

In short, we aim to develop confident, successful, independent individuals with a good sense of themselves and the world around them, who will succeed in their lives whatever route they choose to take.



Superb Facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of boarding house refurbishments.

In the last five years, major developments have included the New Bury Theatre which opened in 2018, Pelican House in 2020, two new science laboratories in 2021 and a complete overhaul of the College's catering facilities, completed in early 2022.

Future planned developments include a new swimming pool and expansion and upgrading of our boarding facilities, alongside the continued programme of refurbishment of the College's existing facilities.



PRINCIPAL'S WELCOME

Hurst is a great place within which to work and to live. We have a clear sense of our educational values and a vision for our future based on those values. Fundamentally, we believe that school is not about the school itself but rather the development of all the individual pupils (and indeed staff) within strong communities. Our aim is to be ambitious for each pupil to achieve their very best and to grow and develop in such a way that they leave us ready and prepared for what comes next in their lives. They should then be able to make the most of the opportunities before them as well as the right choices. We also have a strong belief that our pupils' lives should be closely intertwined with the lives of others and that they should contribute positively to the lives of other people and the world in general as they follow their own particular journeys.

As a result, an education at Hurst is certainly holistic, to use a slightly pompous expression, and we believe that pupils develop through a full on engagement with every aspect of Hurst life (Academic, Co-Curricular and Pastoral) as well as just being a part of this place whether in the Houses, Teams, Casts, Activity groups or whatever. Being at Hurst is very much a way of life for those who attend either as a pupil or as a member of the staff team.

We are therefore looking for an individual to join us who will not only feel comfortable with the values and ethos of this place but will actually embrace them and thrive here. Over the past 15 years, the number of pupils at the College has doubled, our Academic and Co-Curricular output has risen dramatically and the reputation of the College has not just strengthened but also spread. Financially, too, the College has gone from a position

of less than strength to being one of the leading players in the region and able to have invested very heavily in facilities (£30m new buildings in the last 10 years).

Time spent at Hurst should be both worthwhile of itself but also of value for any individual's future. The College's core mantra is very simple: Work hard, do good and engage. It is not too trite to say that this applies to all of us who are here. We take a certain amount of pride but with, I hope, humility in what has been achieved thus far. We are looking for somebody to join us who will do the same.

As ever

Tim Manly
Principal



Graduate Assistant Music

Job Description

The Department

Music is a popular and thriving part of life at Hurst and is at the cultural heart of the school. Students are very keen to participate in, support and contribute to musical ensembles and events of all kinds. With the recent arrival of a new Head of Academic Music, the subject is undergoing something of a renaissance in the classroom and numbers taking the subject at both GCSE and A Level are increasing substantially. All students participate in music-making through weekly congregational hymn practices and numbers participating in co-curricular ensembles are high with over 100 students currently in the Chapel Choir. Students regularly pursue music beyond school either at Conservatoire or University, many with Choral Scholarships, and a number of students who left the school recently are now professional musicians.

The Music Department is staffed by an exceptional cohort of Visiting Music Teachers whose pupils achieve regular success in ABRSM and Trinity exams.

There is great enthusiasm across the school campus for Music. Students of all ages are encouraged to take an active part at every level of performance, and all ensembles are open to every student irrespective of their ability. The Music School is a place where all are encouraged to take part and to thrive.

The Music Department is fortunate to operate within exceptional facilities. The Music School, which was substantially extended in 2019 has space for academic Music teaching, learning and co-curricular rehearsal and performance. There is a fully equipped Music Technology Studio run by a specialist alongside a recital hall with a Bechstein model D piano and suite of 14 practice rooms. The Music School is attached to the Dance Studio and the New Bury Theatre, a 350-seat versatile performance space of professional specification to form the Performing Arts hub of the school.



Responsibilities

To assist the Director of Music to ensure the smooth running of the Music department, administratively and practically

SPECIFIC DUTIES

- Supervise pupils and assist with rehearsal either on a 1:1 or small group basis
- Take responsibility for ensemble coaching in line with musical experience
- To contribute fully to our co-curricular programme both in the rehearsal room and concert hall
- To ensure students have access to opportunities appropriate to them both within and outside school

- Accompany staff on trips and activities as required
- Promote musical events to staff/pupils/parents and the wider community where appropriate.
- Work with the marketing department to produce all publicity materials for the music department
- Carry out any other reasonable requests in line with the broad responsibilities of the role
- Liaise with and support the work of our individual visiting music teachers as well as curricular staff

ADDITIONAL RESPONSIBILITIES

- These will depend upon the skills and interests of the person appointed but will include a requirement to participate in the school's tutorial system, being attached to a house, and to contribute to the programme of sporting, cultural and co-curricular activities.

- To flag any issues or concerns to the Director of Music.
- To maintain good discipline.
- To work alongside other staff, including teachers, trainee teachers and support staff.
- To attend safeguarding and other training as and when required by the school.
- To communicate effectively with pupils, staff, and parents.
- To maintain confidentiality regarding all aspects within the school.
- To act as a pupil chaperone on a rota basis, Monday mornings and Friday evenings – additional hourly pay can be claimed for these duties.
- Any other duties as commensurate with the post, as requested by the management of the College.



The Person

- The successful candidate will be innovative, proactive, organised and place the needs of the young people at the forefront of everything they do.
- They will hold a music degree.
- Be flexible, reliable and able to work on own initiative.
- A very strong work ethic and commitment to getting work done to a high standard and in a tight time frame.
- Genuine enthusiasm and interest in supporting pupils and contributing fully to life at Hurst.



Benefits

- Competitive salary.
- Accommodation available on site.
- Free dining and refreshment facilities during term time.
- Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.
- Free use of extensive sports and leisure facilities.
- Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, employee assistance programme and Chaplaincy.
- Social Calendar of events.
- Free on-site parking.



Apply

THE APPLICATION PROCESS

Interested candidates should submit a covering letter, CV and application form to recruitment@hppc.co.uk

For an informal discussion please contact neil.matthews@hppc.co.uk

Shortlisted candidates should bring with them their degree certificates and two forms of ID.

SAFEGUARDING AND EQUAL OPPORTUNITIES

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical question, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy documents section of our website.

FURTHER INFORMATION

For further information please see our website at hppc.co.uk/work-with-us