

Job Title:	Ensemble Teacher
Reports to:	Director of Music
Full Time/ Part Time:	Part-Time
Role Summary:	<p>The successful candidate for this post will teach ensembles to pupils in Years 1 to 8.</p> <p>There will be an opportunity to contribute to the pastoral and extra-curricular life of the school.</p>

The Hall is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Main Duties and Responsibilities:

Teaching

- To coach/conduct ensembles and orchestras as determined by the DOM
- To prepare groups for concerts, festivals and other occasions
- Uphold high standards of preparation, teaching and discipline
- Support the work of the Department to ensure the highest possible levels of achievement
- Liaise with relevant colleagues on the work for collaborative delivery
- To keep a register and report regular absences to the DOM

Pastoral Care

- Be conversant with, and apply, the School's safeguarding policy
- Perform the duties of a tutor in line with school expectations if required
- Promote good attendance and monitor it
- Promote the general progress and well-being of boys in your care

Professional Standards

- Support the aims and ethos of the School
- Treat all members of the School community with respect and consideration
- Treat all boys fairly, consistently and without prejudice
- Be aware of the school policy on anti-bullying and where incidents are suspected, investigate quickly and report any incident to the Deputy Head/Head
- Set a good example to boys in terms of appropriate dress, punctuality and attendance
- Participate fully in the School's extracurricular programme

Professional Review

- Participate in any arrangements within an agreed framework for the appraisal of own performance generally and for assessing participation in activities beyond normal expectations

- Participate in Inset days and keep methods of teaching under review and participate in further training and professional development as a teacher

Health and Safety

- Safeguard the pupils' health and safety by maintaining good order and discipline and by following the necessary rules and regulations when using equipment
- Communicate with the Director of Operations and/or Facilities Manager as required regarding Health and Safety issues relating the welfare or safety of the pupils
- Be familiar with the school's fire safety procedures and participate in fire drills

General

- As a term of your employment, from time to time, you may be required to perform duties of a similar or related nature to those outlined in this job description.

Responsibilities may be direct, joint or through devolved structures, but always in accordance with whole school policies. These details may be amended at any time by agreement, but in any case will be reviewed through the appraisal process.

All members of staff are required to promote and safeguard the welfare of children they are responsible for or come into contact with and to adhere to and ensure compliance with the school's Child Protection procedures and staff guidance at all times. If, in the course of carrying out the duties of the post, a member of staff becomes aware of any actual or potential risks to the safety and welfare of children in the school s/he must report any concerns to one of the Designated Safeguarding Lead or to the Headmaster/Head of the Junior School.

Person Specification			
	Essential <i>These are qualities without which the Applicant could not be appointed</i>	Desirable <i>Extra qualities which can be used to differentiate applicants</i>	Method of assessment
Qualifications	<ul style="list-style-type: none"> • Tertiary music qualification 		Certificates
Experience	<ul style="list-style-type: none"> • Recent teaching of ensemble groups in KS1, 2 and 3 	<ul style="list-style-type: none"> • Recent teaching experience at KS4 • Evidence of continued career development 	Application form and references
Skills	<ul style="list-style-type: none"> • Ability to teach ensemble groups (Years 1 to 8) • Excellent oral and written communication • Excellent interpersonal skills • Ability to contribute significantly to the music programme of the School • Ability to prioritise and well organised 	<ul style="list-style-type: none"> • Ability to contribute to extra-curricular activities 	Application form, references & interview
Knowledge	<ul style="list-style-type: none"> • Awareness of appropriate teaching strategies • Awareness of safeguarding and pastoral issues • Appreciation of the ethos of an independent boys' day school 		Application Form & Interview
Personal competencies and qualities	<ul style="list-style-type: none"> • A passion for the subject and education • Commitment to professional development • Calmness under pressure • Resilience, commitment and confidence • Both independent and happy within a team • Flexible, adaptable and persuasive 		Application form, references & interview