



SURBITON

HIGH SCHOOL

Job Description

Job Title:	Principal Accompanist and Piano Teacher
Job Purpose:	To inspire, encourage and empower our pupils to achieve their very best in the subject of Instrumental Piano lessons and Performance.
Reporting Line:	Director of Music
Start Date:	1 st January 2022
Hours:	0.7, flexi-hours
Tenure:	Permanent
Salary:	Competitive

Key Responsibilities*:

- To provide high-quality piano accompaniment at various Music Department events throughout the year. This may take the form of: soloists, chamber ensembles and larger ensembles such as choirs
- To provide high-quality piano accompaniment for students completing GCSE and/or A Level Music NEA (non-examined assessment i.e. coursework)
- To plan individual lessons that set challenging teaching and learning objectives which are relevant to the pupils taught
- To select and prepare resources including repertoire
- To monitor and assess pupil progress
- To report on pupils' attainment orally and in writing
- To teach appropriately for the age and ability range of the pupils
- To provide pupils with practice strategies, to extend work in lessons and encourage pupils to make music independently
- To have high expectations of pupils and build successful relationships centred on teaching and learning
- To organise and manage teaching and learning time effectively
- To actively contribute to the wider musical life of the School through recruitment of students and involvement with ensembles, concerts and other performances as required
- To promote and foster a culture of excellence, commitment and aspiration in the Music Department
- To maintain accurate attendance records
- To organise a timetable that adheres to the rota system in operation
- To write reports detailing pupils' progress and achievement on an annual basis



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*This list is not exhaustive, and the post holder may be asked to take on additional accompaniment responsibilities as reasonably requested by the Director of Music.



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Person Specification

The successful candidate will be likely to fit the following profile:

Qualifications

- Relevant instrumental teaching experience
- A good honours degree in music or music performance

Skills

- First-rate piano accompanist
- First-rate sight-reading skills
- Other relevant music experience incorporating: Performance – especially as an accompanist, Conducting, rehearsing groups/ensembles
- Excellent communication skills, both in written and spoken English

Personal Qualities

- Warm and personable approach
- High levels of personal presentation
- High levels of personal and professional integrity
- Excellent organisational skills
- Strong administrative skills
- Sound judgement and the ability to make decisions
- High levels of discretion and confidentiality and awareness of data protection
- High degrees of self-confidence, personal energy and dynamism
- Ability to sustain a positive working relationship with pupils, parents, staff and the local community
- Ability to inspire students across a wide age range
- A passion for excellence



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To Apply

Please apply online via the link on the TES or our School [website](#)

Closing date for Applications:

8.00am, Monday 1 November 2021

Interviews to be held week commencing:

8 November 2021

*Please note that the School reserves the right to appoint at any stage during the recruitment process.
For any queries relating to the role or your application, please email recruitment@surbitonhigh.com*



The Benefits of Working for Surbiton High School

- Competitive Salary
- Extensive CPD Opportunities
- Flexible Working
- Complimentary School Lunches
- Fee reduction for children attending the School
- Contributory Pension Scheme
- Sabbaticals for long service
- Generous Rewards Programme
- Excellent transport links
- Working as part of a motivated and committed team



About Surbiton High School

We aim to inspire, encourage and empower our staff and pupils to be the very best they can be.

Surbiton High School is a friendly and vibrant community where people matter, results count and where a passion for excellence drives everything we do. We are a school with a real heart and soul, where we look beyond the A* to offer a breadth of opportunity which allows every pupil to flourish and every staff member to develop and succeed.

Our inspirational teachers are committed to delivering a rich curriculum and programme of co-curricular activities which challenge our pupils to explore ideas for themselves. We feed our pupils' minds, but we also care passionately about their character development and happiness. Our approach to education means that Surbiton High School pupils achieve the very best exam results and are also compassionate, authentic young people with strong values, keen to make a positive difference in the world. Our Educational Support Staff are the backbone of the School, and are dedicated to supporting our aim of creating an intellectually rigorous and challenging academic environment which runs smoothly and efficiently.

Surbiton High School has approximately 1600 pupils aged between 4 and 18. Our Preparatory Schools are divided into the Girls' Preparatory School and Boys' Preparatory School, and the Senior School is girls only from age 11 upwards.

We are looking for applicants who are passionate about inspiring those around them, bringing out 'The Best in Everyone' and working with us to become the number one School of choice in South West London.

Read more on our website: www.surbitonhigh.com



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Additional Information

Equal Opportunities

Surbiton High School is a member of the United Church Schools Trust, Charity Number 1016538 and is an equal opportunity employer. We expect all employees to act in a manner which is consistent with the Trust's principal objective: to provide education based on Christian principles. While we recognise that employees may come from other faith groups (as indeed do many of our pupils), we expect everyone in our community to conduct themselves appropriately in the light of this objective. As a School we, in turn, respect the different faiths of our colleagues and pupils, and welcome them and their contribution.

In Surbiton High School, male colleagues and those from ethnic minorities are under-represented among our staff; we would therefore wish to encourage them to apply. However, the aim of the selection process is to appoint the best possible candidate, and gender and ethnicity are not criteria for selection.

Eligibility for Employment

Surbiton High School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Any offer of employment is thus conditional on clearance from the above, on the receipt of: two satisfactory references, a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and proof of right to reside and work in the UK.

Choice of Referees

We wish to have someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are unable to supply referees who fit into the above categories, please explain this in your application. We shall carry out such further reference checks as are necessary to ensure the safety and welfare of children. Please provide professional, rather than home addresses for your referees, and supply email addresses in all cases.



United Learning

United Learning is a unique group of independent and state schools working together to achieve the best in everyone. Our vision is to provide excellent education so that all young people are able to make a success of their lives and, if we are to realise this vision, we need to make sure we attract, develop and reward the key ingredient – you.