

Environment & Sustainability Benchmarking KPI's

Subject	Performance Question	Measure
EMS	Workers that are covered by an environmental management system	%
	Workers that are covered by an environmental management system that is internally audited	%
	Workers that are covered by an environmental which has been audited or certified by an external party	%
Energy	Directly purchased electricity which generated greenhouse gases including CO2 emissions.	CO2 emissions kWh
	% energy generated from renewable sources	%
	% energy purchased from renewable sources/suppliers	%
	Consumption in kWh and converted in accordance with DEFRA guidelines. www.gov.uk/government/publications/environmental-key-performance-indicators-reporting-guidelines-for-uk-business	kWh
	Reported in absolute CO2	CO2 absolute CO2 per £M turnover
Water	Consumption of piped/purchased water	Cubic meters Cubic meters per £M turnover
Car Fleet Emissions	Petrol and diesel used by company cars/company business and vehicle hire fleet	Litres
	Mileage converted in accordance with DEFRA guidelines. www.gov.uk/government/publications/environmental-key-performance-indicators-reporting-guidelines-for-uk-business	Miles
	Absolute CO2 and normalised	CO2 CO2 tonnes per £M Turnover
Waste	Landfill (and Hazardous Landfill)	Tonnes Tonnes/£M turnover % waste
	Recovery (Energy from Waste	Tonnes Tonnes/£M turnover % waste
	Recycling	Tonnes Tonnes/£M turnover % waste
	Re-use.	Tonnes Tonnes/£M turnover % waste